

# Physician Resources in Alberta

Quarterly Update:  
Oct 01, 2025, to Dec 31, 2025

# **Quarterly Update on Physician Resources**

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# Quarterly Update on Physician Resources for the three months, and year, ended December 31, 2025

## HIGHLIGHTS

### Registers:

- At the **end of December 2025** there were **13008** physicians registered on the in-province registers. This figure reflects a **increase of 239 from the last quarter**, and an **increase of 796 from the same period in 2024**.
- At the end of December 2025 there were a **total of 733 members** on the General Register with an out of province address. This total plus the 13008 members above brought the total number of members on the full register to **13741**.
- During the **fourth quarter** of 2025, an increase of 226 physicians was noted on the General Register with the Provisional Register increased by 13.
- Within the **year-to-year** comparison there was an increase of 863 on the General Register, and an decrease of 67 on the Provisional Register.
- To put this in perspective, report 4 (Summary of Inflows and Outflows) reflects an inflow of 337 physicians during the second quarter. Offsetting the overall inflow of physicians was an outflow of 98 physicians. Please refer to Report 4 for further explanation on the inflows and outflows that occurred during this quarter.
- **Definition of General Register:** contains the names of all physicians and osteopaths who are responsible and accountable for their medical practice, without supervision by another physician or the College of Physicians & Surgeons of Alberta.
- **Definition of Provisional Register:** contains the names of physicians and osteopaths who do not meet the criteria for the General Register but are in a process that once successfully completed, will qualify for the General Register.

### Gender:

- Over the last quarter, there was a **net increase of 147 males** and a **net increase of 92 females, and an increase of 0 undisclosed**.
- The **year-to-year** change reflected a net increase of **448 males** and an increase of **347 females, and an increase of 1 undisclosed**.

### Specialists / Non-Specialists:

- CPSA follows the national specialty associations in recognizing Family Medicine as a specialty. The vast majority of Alberta family physicians in general practice are classified as specialists in Family Medicine.
- Over the **last quarter**, there was a **net increase of 214 specialists (increase of 107 Family Medicine Specialists/increase of 107 Non Family Medicine Specialists)** and a **net increase of 25 non-specialists** (report 1).

- Effective September 22, 2025, CPSA designated all Family Medicine physicians and General Practitioners as Specialists in Family Medicine. This terminology better aligns with the services they provide and makes Alberta consistent with other Canadian jurisdictions.
- Currently there are 39 Non-Specialists that are still in process of transferring to Specialist.
- Report 3 (Changes of Physician Resources by Specialty) outlines changes in numbers for each specialty over the past year. For information pertinent to all specialties please refer to Report 3.
- For a physician to be registered as a specialist in either family medicine or a specialty practice, the physician must provide evidence they have equivalent postgraduate training (PGT) and certification as that required by the College of Family Physicians of Canada (CFPC) or the Royal College of Physicians and Surgeons of Canada (RCPSC). Physicians who don't have their Canadian credentials are eligible for the provisional register and must have sponsorship for a clinical position and to pass a practice readiness assessment to ensure they have the knowledge, skills and competency to practice medicine safely in Alberta.
- Physicians who don't meet the requirements to be registered as a specialist on the provisional register may be eligible as a non-specialist if they have completed at least 36 months of discipline-specific PGT and have specialty certification recognized by another jurisdiction.

#### **Location by Region:**

- Please refer to Report 2 for changes in physician resources by zone.

#### **Practice Readiness Assessment (PRA-AB):**

- Physicians who do not have complete Canadian credentials, CPSA's PRA-AB is the final step of an alternate path to independent practice in Alberta and includes a two-part assessment of clinical competence, chart management and professionalism.

## Report 1

### Summary of Changes in Physician Resources Report For the Period 01 Oct 2025 To 31 Dec 2025

	Current Period	Last Period	#	Change %	Same Prd Last Year	#	Change %
Fully-Registered Physicians in Alberta:							
General Register	12550	12324	226	1.8	11687	863	7.4
Provisional Register Conditional	458	445	13	2.9	525	-67	-12.8
Total in Alberta	13008***	12769	239	1.9	12212	796	6.5
Sex:							
Female	5514	5422	92	1.7	5167	347	6.7
Male	7436	7289	147	2	6988	448	6.4
Unknown	58	58			57	1	1.8
Specialists/Non-Specialists:							
Specialist - non Family Medicine	6646	6539	107	1.6	6261	385	6.1
Specialist - Family Medicine*	6323	6216	107	1.7	4697	1626	34.6
Non-Specialist*	39**	14**	25	178.6	1254	-1215	-96.9
Location:							
Airdrie	115	116	-1	-0.9	99	16	16.2
Brooks	24	23	1	4.3	23	1	4.3
Calgary	5465	5357	108	2	5124	341	6.7
Camrose	68	65	3	4.6	62	6	9.7
Drumheller	25	24	1	4.2	20	5	25
Edmonton	4123	4054	69	1.7	3889	234	6
Fort McMurray	124	116	8	6.9	115	9	7.8
Fort Saskatchewan	41	44	-3	-6.8	40	1	2.5
Grande Prairie	187	179	8	4.5	166	21	12.7
Leduc	60	55	5	9.1	57	3	5.3
Lethbridge	315	317	-2	-0.6	310	5	1.6
Lloydminster	49	50	-1	-2	47	2	4.3
Medicine Hat	195	192	3	1.6	189	6	3.2
Red Deer	388	375	13	3.5	360	28	7.8
Sherwood Park	156	151	5	3.3	144	12	8.3
Spruce Grove	71	73	-2	-2.7	65	6	9.2
St. Albert	247	241	6	2.5	216	31	14.4
Wetaskiwin	38	42	-4	-9.5	40	-2	-5
Other Locations	1317	1295	22	1.7	1246	71	5.7
Place of Graduation:							
U OF A	2940	2931	9	0.3	2884	56	1.9
U OF C	1879	1872	7	0.4	1839	40	2.2
Other Canadian	3207	3195	12	0.4	3103	104	3.4
U.S.A.	98	94	4	4.3	92	6	6.5
Other Locations	4884	4677	207	4.4	4294	590	13.7
Other Categories of Licensure:							
General Register, out-of-province	733***	648	85	13.1	626	107	17.1
Provisional Register Postgrad. Training	1641	1665	-24	-1.4	1697	-56	-3.3
Student Register	1172	1138	34	3	1186	-14	-1.2
Total, All Registers	16554	16220	334	2.1	15721	833	5.3
Retired, out-of-province	150	150			148	2	1.4
Retired, in-province	2036	2021	15	0.7	1868	168	9
Total Retired	2186	2171	15	0.7	2016	170	8.4

\* Effective September 22, 2025, CPSA designated all Family Medicine physicians and General Practitioners, who were previously identified

as **Non-specialists**, as **Specialists in Family Medicine**. The significant net increase in Family Medicine Specialists and net decrease of Non-specialists is a function of the reporting change, but does not reflect the change in the actual number of physicians registered.

\*\* The remaining Non-specialists are currently in the process of being reviewed before their designation change to Specialist – Family Medicine.

\*\*\*At the end of December, there were 733 members on the General Register with an out of province address. This total added to the 13008 with in province addresses combined to total 13741 members on the full register.

## Report 2

### Physician Resources by AHS Zone For the Period 01 Oct 2025 To 31 Dec 2025

Code	Health Region	<u>Current Period</u>			<u>Same Period Last Year</u>			#Change	%Change
		Specialists*	Non-Specialists*	Total	Specialists	Non-Specialists	Total		
1	Z1 - South Zone	635	1	636	521	103	624	12	1.9
2	Z2 - Calgary Zone	6007	10	6017	5233	392	5625	392	7.0
3	Z3 - Central Zone	889	8	897	602	244	846	51	6.0
4	Z4 - Edmonton Zone	4773	14	4787	4152	339	4491	296	6.6
5	Z5 - North Zone	652	6	658	438	175	613	45	7.3
Totals		12956	39**	12995	10946	1253	12199	796	6.5

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\*\* The remaining Non-specialists are currently in the process of being reviewed before their designation change to Specialist – Family Medicine.

### Report 3

## Changes in Physician Resources by Specialty For the Period 01 Oct 2025 To 31 Dec 2025 :

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
Adolescent Medicine	3		1		1		3
Anatomical Pathology	172	11	2		16	-3	169
Anesthesiology	483	50	4	2	29	23	506
CAC (Enhanced Surgical Skills)			1				1
CAC (Family Practice Anesthesia)	2		2		2		2
CAC (Palliative Care)			1				1
Cardiac Surgery	24	1				1	25
Cardiology	200	18	13	4	11	16	216
Cardiovascular & Thoracic Surgery	6				2	-2	4
Child and Adolescent Psychiatry	34	4	4		1	7	41
Clinical Immunology & Allergy	27	5	4		3	6	33
Clinical Oncology		1					1
Colorectal Surgery	3		1			1	4
Community Medicine	17				1	-1	16
Critical Care Medicine	126	5	11	2	22	-8	118
Dermatology	93	10	1	2	5	4	97
Developmental Pediatrics	6						6
Diagnostic & Molecular Pathology		1					1
Diagnostic Radiology	489	49	7	5	12	39	528
Emergency Medicine	248	31	8	4	10	25	273
Endocrinology & Metabolism	77	3	6		1	8	85
Family Medicine	4370	593	1275	41	230	1597	5967
Family Medicine (Addiction Medicine)	10		5		2	3	13
Family Medicine (Care of the Elderly)	10		7			7	17
Family Medicine (Emergency Medicine)	233	11	25	5	20	11	244
Family Medicine (Enhanced Surgical Skills)	5		1			1	6
Family Medicine (Family Practice Anesthesia)	25	3	4	1	4	2	27
Family Medicine (Obstetrical Surgical Skills)	5		1			1	6
Family Medicine (Palliative Care)	22	1	3		2	2	24
Family Medicine (Sport and Exercise Medicine)	17		5		3	2	19
Forensic Pathology	6		2			2	8
Forensic Psychiatry	16	1	2			3	19
Gastroenterology	136	4	6	3	10	-3	133



## Changes in Physician Resources by Specialty

### For the Period 01 Oct 2025 To 31 Dec 2025

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
General Internal Medicine	28	3	1		1	3	31
General Surgery	204	22	2	1	14	9	213
General Surgical Oncology	1		1			1	2
Geriatric Medicine	29	2	3			5	34
Geriatric Psychiatry	13	1	3		4		13
Gynecologic Oncology	7						7
Gynecologic Reproductive Endocrinology & Infertility	12						12
Hematological Pathology	17	2				2	19
Hematology	59	6	3		4	5	64
Histopathology	1						1
Infectious Diseases	77	4	5		6	3	80
Internal Medicine	487	111	19	2	79	49	536
Interventional Radiology	2	1				1	3
Maternal-Fetal Medicine	16	2			1	1	17
Medical Biochemistry							
Medical Genetics and Genomics	20	1			1		20
Medical Microbiology	25	1			1		25
Medical Oncology	62	8	3	1	3	7	69
Neonatal-Perinatal Medicine	59	2	1		4	-1	58
Nephrology	105	6	9	2	8	5	110
Neurology (Adult and Pediatric)	192	21	2	1	6	16	208
Neuropathology	8	1				1	9
Neuroradiology	7	1	1			2	9
Neurosurgery	45	2		1		1	46
Nuclear Medicine	24	3	3		7	-1	23
Obstetrics & Gynecology	250	29		4	11	14	264
Occupational Medicine	11		1			1	12
Ophthalmology	140	13	1	2	4	8	148
Orthopedic Surgery	225	24		2	8	14	239
Otolaryngology - Head and Neck Surgery	82	7	1		5	3	85
Pain Medicine	1		1			1	2
Palliative Medicine	11		3		1	2	13
Pathology, General	48	7	2		6	3	51

## Changes in Physician Resources by Specialty

### For the Period 01 Oct 2025 To 31 Dec 2025

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
Pediatric Cardiology	17	3	2		2	3	20
Pediatric Emergency Medicine	22	1	1	1	3	-2	20
Pediatric Endocrinology	3						3
Pediatric Gastroenterology	8				1	-1	7
Pediatric Hematology & Oncology	14	2				2	16
Pediatric Nephrology	2						2
Pediatric Neurology	12	1			2	-1	11
Pediatric Radiology	1	1			1		1
Pediatric Respiriology	3						3
Pediatric Surgery	11	3			2	1	12
Pediatric Urology	1						1
Pediatrics	475	61	16	6	45	26	501
Physical Medicine & Rehabilitation	119	13		2	2	9	128
Plastic Surgery	78	8			6	2	80
Psychiatry	649	54	3	4	21	32	681
Public Health and Preventive Medicine	35	5	2		3	4	39
Radiation Oncology	65	10			1	9	74
Respirology	143	13	12		9	16	159
Rheumatology	70	6	6		8	4	74
Sleep Medicine							
Sport and Exercise Medicine	1		1		1		1
Thoracic Surgery	13						13
Urology	65	4			2	2	67
Vascular Surgery	18	2				2	20
Total, Specialist*	10958	1269	1510	98	670	2011	12969
Total, Non-Specialist*	1254	97	6	1	1317	-1215	39**
Total, Overall	12212	1366	1516	99	1987	796	13008

\* Effective September 22, 2025, CPSA designated all Family Medicine physicians and General Practitioners, who were previously identified as **Non-specialists**, as **Specialists in Family Medicine**. The significant net increase in Family Medicine Specialists and net decrease of Non-specialists is a function of the reporting change, but does not reflect the change in the actual number of physicians registered.

\*\* The remaining Non-specialists are currently in the process of being reviewed before their designation change to Specialist – Family Medicine.

## Report 4

### Summary of Inflows and Outflows For the Period 01 Oct 2025 To 31 Dec 2025

Quarter	Alberta Trained	New Othe	Restored	Returned To Prov	Retired To Full	Total Inflow	Left Prov	Vol Erase	Removed	Deceased	Retired	Full to Educ	Total Outflow	Net Change
Total for the Four Most Recent	224	858	165	117	3	1367	99	59	*261	6	146	0	571	796
Quarter 4 2025	26	223	22	66	0	337	58	3	22	1	14	0	98	239
Quarter 3 2025	141	274	56	15	1	487	3	4	27	1	10	0	45	442
Quarter 2 2025	29	167	32	14	1	243	4	3	21	2	9	0	39	204
Quarter 1 2025	28	194	55	22	1	300	34	49	191	2	113	0	389	-89
Quarter 4 2024	18	128	27	37	0	210	90	9	14	1	10	0	124	86

\*Breakdown of the members "Removed"

- Members who did not renew permit – 74
- Members who remain registered but not currently in independent practice – 182
- Members who's locum ended – 5
- Members who were Struck/Removed from Register – 0

## Report 5

### Inflows and Outflows by Place of Graduation For the Period 01 Oct 2025 To 31 Dec 2025

Place of Graduation	New	Restored	Returned To Prov	Retired To Full	Inflow Total	Left Prov	Vol Erase	Removed	Deceased	Retired	Full to Educ	Outflow Total	Net Change	New Cert	Total Change
Non-Specialists															
-----															
Alberta U OF A					0										
Alberta U OF C					0										
British Columbia					0										
Manitoba					0										
Newfoundland					0										
Nova Scotia					0										
Ontario					0									1	1
Quebec					0										
Saskatchewan					0										
Foreign	19	2			21								21	-1	20
USA					0										
Total, Non-Specialists*	19	2			21								21		21
Specialists															
-----															
Alberta U OF A	13	5	1		19	5	1	3	1			10	9	39	48
Alberta U OF C	13	4	1		18	6		5				11	7	27	34
British Columbia	7	1	3		11	5		1				6	5	11	16
Manitoba	1		1		2	1						1	1	9	10
Newfoundland	2	2	3		7	1	1	1				3	4	1	5
Nova Scotia	1	1			2	1		1		1		3	-1	5	4
Ontario	11	2	4		17	7		4		1		12	5	25	30
Quebec	2		2		4	3	1					4		7	7
Saskatchewan	3	2	1		6	6		1		1		8	-2	6	4
Foreign	173	3	50		226	23		6		11		40	186	44	230
USA	4				4								4	2	6
Total, Specialists*	230	20	66		316	58	3	22	1	14		98	218	176	394
Total, Overall	249	22	66		337	58	3	22	1	14		98	239	176	415

\* Effective September 22, 2025, CPSA designated all Family Medicine physicians and General Practitioners, who were previously identified as **Non-specialists**, as **Specialists in Family Medicine**. The significant net increase in Family Medicine Specialists and net decrease of Non-specialists is a function of the reporting change, but does not reflect the change in the actual number of physicians registered.

## Report 6

### Summary of Practice Readiness Assessments For the Period 01 Oct 2025 to 31 Dec 2025

Practice Readiness Assessment (PRA-AB)	Q4 2025	% Change	Q4 2024
Initiated	44	22.22%	36
Probationary assessment only	7	-58.82%	17
Preliminary clinical assessment plus probationary assessment	37	94.74%	19
Completed Assessment & Working in Hired Location	39	-4.88%	41

For this table, completed assessments may have been initiated in a prior year.

# Quarterly Update on Physician Resources

## Report Methodology

### REPORT 1- SUMMARY OF CHANGES IN PHYSICIAN RESOURCES

This report provides an overall count of the number of physicians who are registered with the College of Physicians and Surgeons of Alberta by taking into account all categories of licensure.

'Current Quarter to Last Quarter' and 'Current Quarter to Same Quarter Last Year' comparisons, which are further broken down by number and percent, provide a clear outline of the changes in Physician Resources.

Distribution by gender, specialty, location and place of graduation are also included. A similar breakdown is not offered in respect of: 1) physicians on the General Register who reside out-of-province, 2) physicians on the Education Register, and 3) retired physicians.

#### **Limitations:**

*Counts:* The numbers reflect the physicians who maintained an active license within the applicable quarter; it cannot be interpreted as those who are actively practicing.

*Location:* The location counts are based on the physician's practice location, where available. Otherwise the physician's home address is used for location purposes.

#### **Definitions:**

##### ***Fully-Registered Physicians in Alberta:***

*General Register:* contains the names of all physicians and osteopaths who are responsible and accountable for their medical practice, without supervision by another physician or the College of Physicians & Surgeons of Alberta.

*Provisional Register:* contains the names of physicians and osteopaths who do not meet the criteria for the General Register but are in a process that once successfully completed, will qualify for the General Register.

*Limited Practice Register:* contains the names of physicians and osteopaths who are restricted to limited practice activities under the supervision of another physician, and are not the most responsible physician in the care of patients.

*Courtesy Register:* physicians on the Courtesy Register involved primarily in research (but with a defined clinical component), or teaching. Very few physicians are offered this form of licensure.

### ***Other Categories of Licensure:***

*Emergency Register:* physicians and osteopaths who are practicing medicine in Alberta on a temporary basis during a medical emergency or crisis

*Telemedicine Register:* physicians and osteopaths located outside Alberta who are practicing telemedicine pertaining to patients in Alberta.

*Student Register:* those undergraduates enrolled in a faculty of medicine in Alberta or enrolled in another medical school who are undertaking undergraduate medical education at a university in Alberta

*Retired (In/Out of Province):* Physicians who have retired from the practice of medicine in Alberta. Note: Retired status is not a form of licensure.

### **Understanding Report 1:**

Col. 1: "*Current Quarter*" represents the tally at the end of the quarter.

Col. 2-4: "*Last Quarter*" reflects the numbers at the end of the previous quarter, "*# Change*" is the net change between the two quarters represented, and "*% Change*" is the same measure, in percent. Please refer to Report 4 for the sources of this change.

Col. 5-7: Makes the same comparisons as columns 2-4, except compares the current quarter to the equivalent quarter last year (i.e., Quarter 4, 2025, is compared to Quarter 4, 2024).

## **REPORT 2 - PHYSICIAN RESOURCES BY ZONE**

This report provides net changes by Zone for those physicians fully licensed in Alberta. Broken down to reflect both specialists and non-specialists, the report compares the current quarter to the equivalent quarter last year, resulting in a net change applicable to each Zone.

Col. 1: Alberta Health Services Zone name. The 'Other' category displayed represents fully-registered physicians who are resident in Alberta but at the time of reporting an Alberta address was not available.

Col. 2-4: "*Current Quarter*" reflects the number of specialists and non-specialists as well as a combined total by Zone.

Col. 5-7: "*Same Quarter Last Year*" reflects the same information as columns 2-4, with the exception that the information displayed is for the same quarter last year.

Col. 8-9: "*Changes*" compares the current quarter numbers to the equivalent quarter figures last year, "*# change*" is the net change between the quarters represented, and "*% change*" is the same measure, in percent.

## REPORT 3 - CHANGES IN PHYSICIAN RESOURCES BY SPECIALTY

This report provides a year to year comparison of the inflows and outflows and illustrates how the changes documented in report 4 (Summary of Inflows/Outflows) affect the composition of specialists and non-specialists. Physicians are categorized by their most recently recognized specialty.

The numbers can be affected in one of two ways: a non-specialist can become a specialist, or a specialist can obtain a new certification. In the first instance, the non-specialist category is reduced by one, and the applicable specialty is increased. In the second instance, the physician's initial specialty is reduced by one, and the new specialty is increased by one.

### **Limitation:**

These counts do not necessarily reflect physicians' functional area of practice, or even if they have an active clinical practice.

### **Definitions:**

*Total, This Period Last Year:* The count of physicians in each specialty during the same quarter last year.

*Inflow – New Registration:* Includes all of the new specialists/non-specialists resulting from the inflows detailed in report 4 (new, restored, returned, etc.).

*Inflow – New Certification:* Physicians who were registered at the beginning of the quarter and received a new certification within this quarter.

*Outflow - Left Province:* (see report 4).

*Outflow - Other:* (all other outflows as recorded in Report 4).

*Net Change* – The difference between the Inflows and Outflows.

*Total This Period* – The count of physicians in each specialty for the current quarter.

## REPORT 4 - SUMMARY OF INFLOWS AND OUTFLOWS

This report indicates the *sources* of change in the total number of licensed physicians in Alberta.

Report 4 also provides a quarter-to-quarter comparison of inflows and outflows, extending back to the same quarter for the previous year. This allows us to make two analyses:

- By comparing the current quarter with the same quarter for the previous year, we assess if the change is typical for that time of year.
- We can confirm that the *sum of the net changes* for the last four quarters equals the *difference* between the number of physicians in Alberta this year and the number in Alberta last year (refer to column 6 in report 1).



**NOTE:** The largest swings in the numbers of physicians registered occur in the first and third quarter of each year. The first quarter (actually, January 1) is when CPSA finds out how many physicians are not planning to renew their licenses. Typically, these physicians have already left the province at some point during the year, but have waited until renewal time to inform CPSA of their departure. The third quarter (actually, July 1) is when most physicians complete their postgraduate training programs and become eligible for full licenses.

## **Definitions:**

### **Inflows:**

*New - Alberta Trained:* Newly licensed physicians whose last year of training was in Alberta.

*New - Other:* Physicians newly licensed in Alberta, excluding the above.

*Restored:* Physicians whose names were re-instated on the Register. Typically, these Physicians were voluntarily erased from the General Register or temporarily registered on the Provisional Register.

*Return to Province:* Physicians who maintained licensure while residing out of province, and have since returned to Alberta.

*Retired to Full:* Physicians who were on the Retired List and have now re-entered active practice.

*Total Inflow:* The sum of all inflows.

### **Outflows:**

*Left Province:* Physicians who have maintained their license, but relocated out of province.

*Voluntarily Erase:* Physicians who no longer required their Alberta license.

*Removed:* Physicians who were suspended or were licensed for a limited period of time and have since been removed from the Register.

*Deceased:* (falls in the quarter in which we were notified, rather than the date of death).

*Retired:* Physicians who have retired or otherwise fully withdrawn from the practice of medicine in Alberta.

*Full to Educational:* Physicians who were fully-licensed, but chose not to maintain their license while they undertook additional training.

*Total Outflow:* The sum of all outflows

## **REPORT 5 - INFLOWS AND OUTFLOWS BY PHYSICIANS' PLACE OF GRADUATION**

This report reflects the inflows and outflows by the location physicians received their medical diplomas.

Place of graduation is broken down by non-specialist (GPs/family physicians) and specialist. The Alberta medical schools are represented individually, with the remaining Canadian medical schools represented by province. "Foreign" refers to medical schools outside Canada or the United States.

**Categories:** The category "New" includes both "New - Alberta Trained" and "New - Other" discussed under report 4.

## **REPORT 6 – PRACTICE READINESS ASSESSMENTS**

### **Definitions**

Part A: Preliminary Clinical Assessment (PCA)

Over 3 months, physician works under direct observation in the medical practice of a CPSA-approved assessor. The assessor will always be the most responsible physician. Assessor reviews clinical competence, chart management and professionalism. CPSA can end the assessment at any point if there is enough evidence to determine member will not pass. Part A could be waived based on location of medical training or specialty certification, previous experience in a Canadian setting, an appointment to a full-time academic position, or if Canadian-trained applicant that did not pass the national certification exams.

Part B: Supervised Practice Assessment (SPA)

Over 3 months, a CPSA-approved supervisor will observe member in independent practice where candidate is the most responsible physician. During this phase, member can bill Alberta Health for medical services. The supervisor will visit regularly to review charts and collect feedback from patients, colleagues and staff. CPSA can end the assessment at any point if there is enough evidence to determine member will not pass.

### **FOR FURTHER INFORMATION:**

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