

# Physician Resources in Alberta

Quarterly Update:  
Jan 01, 2025, to Mar 31, 2025

# **Quarterly Update on Physician Resources**

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# Quarterly Update on Physician Resources for the three months, and year, ended Mar 31, 2025

## HIGHLIGHTS

### Registers:

- At the **end of March 2025** there were **12123** physicians registered on the in-province registers. This figure reflects a **decrease of 89 from the last quarter**, and an **increase of 491 from the same period in 2024**.
- During the **first quarter** of 2025, a decrease of 93 physicians was noted on the General Register with the Provisional Register increased by 4.
- Within the **year-to-year** comparison there was an increase of 436 on the General Register, and an increase of 55 on the Provisional Register.
- To put this in perspective, report 4 (Summary of Inflows and Outflows) reflects an inflow of 300 physicians during the first quarter. Offsetting the overall inflow of physicians was an outflow of 389 physicians. Please refer to Report 4 for further explanation on the inflows and outflows that occurred during this quarter.
- **Definition of General Register:** contains the names of all physicians and osteopaths who are responsible and accountable for their medical practice, without supervision by another physician or the College of Physicians & Surgeons of Alberta.
- **Definition of Provisional Register:** contains the names of physicians and osteopaths who do not meet the criteria for the General Register but are in a process that once successfully completed, will qualify for the General Register.

### Gender:

- Over the last quarter, there was a **net decrease of 41 males** and a **net decrease of 47 females, and an decrease of 1 undisclosed**.
- The **year-to-year** change reflected a net increase of **254 males** and an increase of **238 females, and decrease of 1 undisclosed**.

### Specialists / Non-Specialists:

- CPSA follows the national specialty associations in recognizing Family Medicine as a specialty. The vast majority of Alberta family physicians in general practice are classified as specialists in Family Medicine.
- There is a separate, smaller category – less than 15% of fully registered physicians in Alberta – called Non-Specialists. This group includes any physician who has not completed the requirements to qualify as a specialist in Family Medicine or any other specialty – surgery, internal medicine, obstetrics, etc. (It does not mean “general practitioners” as opposed to specialists.)

- Over the **last quarter**, there was a **net decrease of 42 specialists (increase of 25 Family Medicine Specialists/decrease of 676 Non Family Medicine Specialists)** and a **net decrease of 47 non-specialists** (report 1).
- The **year-to-year** change reflected an increase of **522 specialists (348 Family Medicine Specialists/174 Non Family Medicine Specialists)** and a net decrease of **31 non-specialists** (report 1).
- Report 3 (Changes of Physician Resources by Specialty) outlines changes in numbers for each specialty over the past year. For information pertinent to all specialties please refer to Report 3.
- For a physician to be registered as a specialist in either family medicine or a specialty practice, the physician must provide evidence they have equivalent postgraduate training (PGT) and certification as that required by the College of Family Physicians of Canada (CFPC) or the Royal College of Physicians and Surgeons of Canada (RCPSC). Physicians who don't have their Canadian credentials are eligible for the provisional register and must have sponsorship for a clinical position and to pass a practice readiness assessment to ensure they have the knowledge, skills and competency to practice medicine safely in Alberta.
- Physicians who don't meet the requirements to be registered as a specialist on the provisional register may be eligible as a non-specialist if they have completed at least 36 months of discipline-specific PGT and have specialty certification recognized by another jurisdiction.

#### **Location by Region:**

- Please refer to Report 2 for changes in physician resources by zone.

#### **Practice Readiness Assessment (PRA-AB):**

- Physicians who do not have complete Canadian credentials, CPSA's PRA-AB is the final step of an alternate path to independent practice in Alberta and includes a two-part assessment of clinical competence, chart management and professionalism.

## Report 1

### Summary of Changes in Physician Resources Report For the Period 01 Jan 2025 To 31 Mar 2025

	Current Period	Last Period	#	Change %	Same Prd Last Year	#	Change %
Fully-Registered Physicians in Alberta:							
General Register	11594	11687	-93	-0.8	11158	436	3.9
Provisional Register Conditional	529	525	4	0.8	474	55	11.6
Total in Alberta	12123	12212	-89	-0.7	11632	491	4.2
Sex:							
Female	5120	5167	-47	-0.9	4882	238	4.9
Male	6947	6988	-41	-0.6	6693	254	3.8
Unknown	56	57	-1	-1.8	57	-1	-1.8
Specialists/Non-Specialists:							
Specialist - non Family Medicine	6194	6261	-67	-1.1	6020	174	2.9
Specialist - Family Medicine	4722	4697	25	0.5	4374	348	8
Non-Specialist	1207	1254	-47	-3.7	1238	-31	-2.5
Location:							
Airdrie	112	99	13	13.1	85	27	31.8
Brooks	24	23	1	4.3	25	-1	-4
Calgary	5067	5124	-57	-1.1	4811	256	5.3
Camrose	64	62	2	3.2	62	2	3.2
Drumheller	21	20	1	5	18	3	16.7
Edmonton	3862	3889	-27	-0.7	3757	105	2.8
Fort McMurray	112	115	-3	-2.6	102	10	9.8
Fort Saskatchewan	42	40	2	5	40	2	5
Grande Prairie	166	166			154	12	7.8
Leduc	54	57	-3	-5.3	59	-5	-8.5
Lethbridge	309	310	-1	-0.3	303	6	2
Lloydminster	48	47	1	2.1	48		
Medicine Hat	185	189	-4	-2.1	185		
Red Deer	359	360	-1	-0.3	352	7	2
Sherwood Park	140	144	-4	-2.8	140		
Spruce Grove	65	65			64	1	1.6
St. Albert	228	216	12	5.6	204	24	11.8
Wetaskiwin	41	40	1	2.5	43	-2	-4.7
Other Locations	1224	1246	-22	-1.8	1180	44	3.7
Place of Graduation:							
U OF A	2831	2884	-53	-1.8	2802	29	1
U OF C	1802	1839	-37	-2	1754	48	2.7
Other Canadian	3035	3103	-68	-2.2	2987	48	1.6
U.S.A.	88	92	-4	-4.3	88		
Other Locations	4367	4294	73	1.7	4001	366	9.1
Other Categories of Licensure:							
General Register, out-of-province	569	626	-57	-9.1	497	72	14.5
Provisional Register Postgrad. Training	1701	1697	4	0.2	1612	89	5.5
Student Register	1192	1186	6	0.5	1177	15	1.3
Total, All Registers	15585	15721	-136	-0.9	14918	667	4.5
Retired, out-of-province	150	148	2	1.4	149	1	0.7
Retired, in-province	2002	1868	134	7.2	1855	147	7.9
Total Retired	2152	2016	136	6.7	2004	148	7.4

## Report 2

### Physician Resources by AHS Zone For the Period 01 Jan 2025 To 31 Mar 2025

Code	Health Region	<u>Current Period</u>			<u>Same Period Last Year</u>			#Change	%Change
		Specialists	Non-Specialists	Total	Specialists	Non-Specialists	Total		
1	Z1 - South Zone	517	98	615	503	97	600	15	2.5
2	Z2 - Calgary Zone	5198	373	5571	4895	381	5276	295	5.6
3	Z3 - Central Zone	603	237	840	609	227	836	4	0.5
4	Z4 - Edmonton Zone	4145	328	4473	3982	354	4336	137	3.2
5	Z5 - North Zone	442	170	612	394	178	572	40	7.0
Totals		10905	1206	12111	10383	1237	11620	491	4.2

### Report 3

## Changes in Physician Resources by Specialty For the Period 01 Jan 2025 To 31 Mar 2025

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
Adolescent Medicine	1	1	2			3	4
Anatomical Pathology	162	14	7	3	15	3	165
Anesthesiology	455	42	7	10	28	11	466
CAC (Enhanced Surgical Skills)							
CAC (Family Practice Anesthesia)	2						2
CAC (Palliative Care)			1				1
Cardiac Surgery	22		2			2	24
Cardiology	180	6	21	2	8	17	197
Cardiovascular & Thoracic Surgery	6				2	-2	4
Child and Adolescent Psychiatry	38	1	4		6	-1	37
Clinical Immunology & Allergy	25	4	4		3	5	30
Clinical Pharmacology and Toxicology			4				4
Colorectal Surgery	4				1	-1	3
Community Medicine	17		1		1		17
Critical Care Medicine	155	6	10	4	41	-29	126
Dermatology	90	6		2	6	-2	88
Developmental Pediatrics	7				1	-1	6
Diagnostic Radiology	465	31	14	9	13	23	488
Emergency Medicine	234	22	8	2	16	12	246
Endocrinology & Metabolism	74	4	11	1	4	10	84
Family Medicine	4039	472	119	36	194	361	4400
Family Medicine (Addiction Medicine)	9	1	1		2		9
Family Medicine (Care of the Elderly)	15		2		6	-4	11
Family Medicine (Emergency Medicine)	228	8	27	6	34	-5	223
Family Medicine (Enhanced Surgical Skills)	5	1			1		5
Family Medicine (Family Practice Anesthesia)	27	1	6	2	6	-1	26
Family Medicine (Obstetrical Surgical Skills)	6				1	-1	5
Family Medicine (Palliative Care)	25	1	2		4	-1	24
Family Medicine (Sport and Exercise Medicine)	20		4		5	-1	19
Forensic Pathology	8				2	-2	6
Forensic Psychiatry	18	1	1	1	3	-2	16
Gastroenterology	127	5	10	3	8	4	131

## Changes in Physician Resources by Specialty

### For the Period 01 Jan 2025 To 31 Mar 2025

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
General Internal Medicine	26	3	2		2	3	29
General Surgery	186	17	12	3	15	11	197
General Surgical Oncology	2				1	-1	1
Geriatric Medicine	31		2		4	-2	29
Geriatric Psychiatry	16	3	2		5		16
Gynecologic Oncology	6		1			1	7
Gynecologic Reproductive Endocrinology & Infertility	11		1			1	12
Hematological Pathology	17	3	1	1	3		17
Hematology	53	2	8		3	7	60
Histopathology	1						1
Infectious Diseases	71	2	10		9	3	74
Internal Medicine	460	90	30	7	91	22	482
Interventional Radiology	2						2
Maternal-Fetal Medicine	13	2	1			3	16
Medical Biochemistry							
Medical Genetics and Genomics	19	1				1	20
Medical Microbiology	30			1	4	-5	25
Medical Oncology	60	6	3		5	4	64
Neonatal-Perinatal Medicine	54	3	4		1	6	60
Nephrology	105	2	12		17	-3	102
Neurology (Adult and Pediatric)	179	18	1		7	12	191
Neuropathology	8						8
Neuroradiology	6	1	2		1	2	8
Neurosurgery	43	3		1		2	45
Nuclear Medicine	33	3	2	1	14	-10	23
Obstetrics & Gynecology	251	17		3	19	-5	246
Occupational Medicine	15				4	-4	11
Ophthalmology	142	5		4	7	-6	136
Orthopedic Surgery	222	13		3	8	2	224
Otolaryngology - Head and Neck Surgery	79	8		3	5		79
Pain Medicine	1		1		1		1
Palliative Medicine	12				2	-2	10



## Changes in Physician Resources by Specialty

### For the Period 01 Jan 2025 To 31 Mar 2025

Specialty	Total This Period Last Year	Inflow New Reg	Inflow New Cert	Outflow Left Prov	Outflow Other	Net Change	Total This Period
Pathology, General	51	6	1	2	8	-3	48
Pediatric Cardiology	16	1	2		2	1	17
Pediatric Emergency Medicine	24	1	3		7	-3	21
Pediatric Endocrinology	3		1		1		3
Pediatric Gastroenterology	8						8
Pediatric Hematology & Oncology	13	1	1			2	15
Pediatric Nephrology	2						2
Pediatric Neurology	11	1			2	-1	10
Pediatric Radiology	2	1		1			2
Pediatric Respiriology	3						3
Pediatric Surgery	9	1	2		1	2	11
Pediatric Urology	1						1
Pediatrics	451	40	16	3	41	12	463
Physical Medicine & Rehabilitation	106	17	2	3	1	15	121
Plastic Surgery	77	5		1	7	-3	74
Psychiatry	614	44	13	4	21	32	646
Public Health and Preventive Medicine	33	1	3		2	2	35
Radiation Oncology	61	6		1		5	66
Respirology	132	4	14	1	9	8	140
Rheumatology	65	9	4		7	6	71
Sleep Disorder Medicine	1				1		
Sleep Medicine							
Sport and Exercise Medicine	3				2	-2	1
Thoracic Surgery	12	1	1		1	1	13
Urology	61	5			2	3	64
Vascular Surgery	17	1				1	18
Total, Specialist	10394	974	426	124	754	522	10916
Total, Non-Specialist	1238	112	7	6	144	-31	1207
Total, Overall	11632	1086	433	130	898	491	12123

## Report 4

### Summary of Inflows and Outflows For the Period 01 Jan 2025 To 31 Mar 2025

Quarter	Alberta Trained	New Othe	Restored	Returned To Prov	Retired To Full	Total Inflow	Left Prov	Vol Erase	Removed	Deceased	Retired	Full to Educ	Total Outflow	Net Change
Total for the Four Most Recent	214	654	143	73	2	1086	130	69	*248	7	141	0	595	491
Quarter 1 2025	28	194	55	22	1	300	34	49	191	2	113	0	389	-89
Quarter 4 2024	18	128	27	37	0	210	90	9	14	1	10	0	124	86
Quarter 3 2024	143	222	39	12	1	417	5	7	21	1	13	0	47	370
Quarter 2 2024	25	110	22	2	0	159	1	4	22	3	5	0	35	124
Quarter 1 2024	41	161	38	23	2	265	24	36	215	2	94	0	371	-106

\*Breakdown of the members "Removed"

- Members who did not renew permit – 76
- Members who remain registered but not currently in independent practice – 165
- Members who's locum ended – 5
- Members who were Struck/Removed from Register – 2

## Report 5

### Inflows and Outflows by Place of Graduation For the Period 01 Jan 2025 To 31 Mar 2025

Place of Graduation	New	Restored	Returned To Prov	Retired To Full	Inflow Total	Left Prov	Vol Erase	Removed	Deceased	Retired	Full to Educ	Outflow Total	Net Change	New Cert	Total Change
Non-Specialists															
-----															
Alberta U OF A					0		1	3		11		15	-15		-15
Alberta U OF C					0			1		1		2	-2	-3	-5
British Columbia					0										
Manitoba					0					1		1	-1		-1
Newfoundland					0										
Nova Scotia					0			2				2	-2		-2
Ontario	1				1			1				1			
Quebec	1				1								1		1
Saskatchewan					0					3		3	-3	-1	-4
Foreign	25	4			29	1		7	1	12		21	8	-29	-21
USA					0										
Total, Non-Specialists	27	4			31	1	1	14	1	28		45	-14	-33	-47
Specialists															
-----															
Alberta U OF A	17	17			34	2	5	33		32		72	-38	8	-30
Alberta U OF C	11	11	1		23	7	9	27		15		58	-35	10	-25
British Columbia	13	6	2		21	4	5	12		2		23	-2	3	1
Manitoba	2	1	1		4	1	4	8		1		14	-10	1	-9
Newfoundland	1	1			2		1	4		2		7	-5	1	-4
Nova Scotia	2	1			3	1	1	2		1		5	-2	1	-1
Ontario	17	5	2	1	25	4	9	30		9		52	-27	5	-22
Quebec	7	1			8	1	3	9		6		19	-11		-11
Saskatchewan	3		2		5	1	2	5		3		11	-6	4	-2
Foreign	121	8	14		143	12	9	43	1	13		78	65	35	100
USA	1				1			4		1		5	-4		-4
Total, Specialists	195	51	22	1	269	33	48	177	1	85		344	-75	68	-7
Total, Overall	222	55	22	1	300	34	49	191	2	113		389	-89	35	-54

**Report 6**  
**Summary of Practice Readiness Assessments**  
**For the Period 01 Jan 2025 to 31 Mar 2025**

Practice Readiness Assessment (PRA-AB)	Q1 2025	% Change	Q1 2024
Initiated	62	47.62%	42
Supervised practice assessment only	23	43.75%	16
Preliminary clinical assessment plus supervised practice assessment	39	50.00%	26
Completed Assessment & Working in Hired Location	40	5.26%	38

For this table, completed assessments may have been initiated in a prior year.

# Quarterly Update on Physician Resources

## Report Methodology

### REPORT 1- SUMMARY OF CHANGES IN PHYSICIAN RESOURCES

This report provides an overall count of the number of physicians who are registered with the College of Physicians and Surgeons of Alberta by taking into account all categories of licensure.

'Current Quarter to Last Quarter' and 'Current Quarter to Same Quarter Last Year' comparisons, which are further broken down by number and percent, provide a clear outline of the changes in Physician Resources.

Distribution by gender, specialty, location and place of graduation are also included. A similar breakdown is not offered in respect of: 1) physicians on the General Register who reside out-of-province, 2) physicians on the Education Register, and 3) retired physicians.

#### **Limitations:**

*Counts:* The numbers reflect the physicians who maintained an active license within the applicable quarter; it cannot be interpreted as those who are actively practicing.

*Location:* The location counts are based on the physician's practice location, where available. Otherwise the physician's home address is used for location purposes.

#### **Definitions:**

##### ***Fully-Registered Physicians in Alberta:***

*General Register:* contains the names of all physicians and osteopaths who are responsible and accountable for their medical practice, without supervision by another physician or the College of Physicians & Surgeons of Alberta.

*Provisional Register:* contains the names of physicians and osteopaths who do not meet the criteria for the General Register but are in a process that once successfully completed, will qualify for the General Register.

*Limited Practice Register:* contains the names of physicians and osteopaths who are restricted to limited practice activities under the supervision of another physician, and are not the most responsible physician in the care of patients.

*Courtesy Register:* physicians on the Courtesy Register involved primarily in research (but with a defined clinical component), or teaching. Very few physicians are offered this form of licensure.

### ***Other Categories of Licensure:***

*Emergency Register:* physicians and osteopaths who are practicing medicine in Alberta on a temporary basis during a medical emergency or crisis

*Telemedicine Register:* physicians and osteopaths located outside Alberta who are practicing telemedicine pertaining to patients in Alberta.

*Student Register:* those undergraduates enrolled in a faculty of medicine in Alberta or enrolled in another medical school who are undertaking undergraduate medical education at a university in Alberta

*Retired (In/Out of Province):* Physicians who have retired from the practice of medicine in Alberta. Note: Retired status is not a form of licensure.

### **Understanding Report 1:**

Col. 1: "Current Quarter" represents the tally at the end of the quarter.

Col. 2-4: "Last Quarter" reflects the numbers at the end of the previous quarter, "# Change" is the net change between the two quarters represented, and "% Change" is the same measure, in percent. Please refer to Report 4 for the sources of this change.

Col. 5-7: Makes the same comparisons as columns 2-4, except compares the current quarter to the equivalent quarter last year (i.e., Quarter 1, 2025, is compared to Quarter 1, 2024).

## **REPORT 2 - PHYSICIAN RESOURCES BY ZONE**

This report provides net changes by Zone for those physicians fully licensed in Alberta. Broken down to reflect both specialists and non-specialists, the report compares the current quarter to the equivalent quarter last year, resulting in a net change applicable to each Zone.

Col. 1: Alberta Health Services Zone name. The 'Other' category displayed represents fully-registered physicians who are resident in Alberta but at the time of reporting an Alberta address was not available.

Col. 2-4: "Current Quarter" reflects the number of specialists and non-specialists as well as a combined total by Zone.

Col. 5-7: "Same Quarter Last Year" reflects the same information as columns 2-4, with the exception that the information displayed is for the same quarter last year.

Col. 8-9: "Changes" compares the current quarter numbers to the equivalent quarter figures last year, "# change" is the net change between the quarters represented, and "% change" is the same measure, in percent.

## REPORT 3 - CHANGES IN PHYSICIAN RESOURCES BY SPECIALTY

This report provides a year to year comparison of the inflows and outflows and illustrates how the changes documented in report 4 (Summary of Inflows/Outflows) affect the composition of specialists and non-specialists. Physicians are categorized by their most recently recognized specialty.

The numbers can be affected in one of two ways: a non-specialist can become a specialist, or a specialist can obtain a new certification. In the first instance, the non-specialist category is reduced by one, and the applicable specialty is increased. In the second instance, the physician's initial specialty is reduced by one, and the new specialty is increased by one.

### **Limitation:**

These counts do not necessarily reflect physicians' functional area of practice, or even if they have an active clinical practice.

### **Definitions:**

*Total, This Period Last Year:* The count of physicians in each specialty during the same quarter last year.

*Inflow – New Registration:* Includes all of the new specialists/non-specialists resulting from the inflows detailed in report 4 (new, restored, returned, etc.).

*Inflow – New Certification:* Physicians who were registered at the beginning of the quarter and received a new certification within this quarter.

*Outflow - Left Province:* (see report 4).

*Outflow - Other:* (all other outflows as recorded in Report 4).

*Net Change* – The difference between the Inflows and Outflows.

*Total This Period* – The count of physicians in each specialty for the current quarter.

## REPORT 4 - SUMMARY OF INFLOWS AND OUTFLOWS

This report indicates the *sources* of change in the total number of licensed physicians in Alberta.

Report 4 also provides a quarter-to-quarter comparison of inflows and outflows, extending back to the same quarter for the previous year. This allows us to make two analyses:

- By comparing the current quarter with the same quarter for the previous year, we assess if the change is typical for that time of year.
- We can confirm that the *sum of the net changes* for the last four quarters equals the *difference* between the number of physicians in Alberta this year and the number in Alberta last year (refer to column 6 in report 1).

**NOTE:** The largest swings in the numbers of physicians registered occur in the first and third quarter of each year. The first quarter (actually, January 1) is when CPSA finds out how many physicians are not planning to renew their licenses. Typically, these physicians have already left the province at some point during the year, but have waited until renewal time to inform CPSA of their departure. The third quarter (actually, July 1) is when most physicians complete their postgraduate training programs and become eligible for full licenses.

## **Definitions:**

### **Inflows:**

*New - Alberta Trained:* Newly licensed physicians whose last year of training was in Alberta.

*New - Other:* Physicians newly licensed in Alberta, excluding the above.

*Restored:* Physicians whose names were re-instated on the Register. Typically, these Physicians were voluntarily erased from the General Register or temporarily registered on the Provisional Register.

*Return to Province:* Physicians who maintained licensure while residing out of province, and have since returned to Alberta.

*Retired to Full:* Physicians who were on the Retired List and have now re-entered active practice.

*Total Inflow:* The sum of all inflows.

### **Outflows:**

*Left Province:* Physicians who have maintained their license, but relocated out of province.

*Voluntarily Erase:* Physicians who no longer required their Alberta license.

*Removed:* Physicians who were suspended or were licensed for a limited period of time and have since been removed from the Register.

*Deceased:* (falls in the quarter in which we were notified, rather than the date of death).

*Retired:* Physicians who have retired or otherwise fully withdrawn from the practice of medicine in Alberta.

*Full to Educational:* Physicians who were fully-licensed, but chose not to maintain their license while they undertook additional training.

*Total Outflow:* The sum of all outflows



## **REPORT 5 - INFLOWS AND OUTFLOWS BY PHYSICIANS' PLACE OF GRADUATION**

This report reflects the inflows and outflows by the location physicians received their medical diplomas.

Place of graduation is broken down by non-specialist (GPs/family physicians) and specialist. The Alberta medical schools are represented individually, with the remaining Canadian medical schools represented by province. "Foreign" refers to medical schools outside Canada or the United States.

**Categories:** The category "New" includes both "New - Alberta Trained" and "New - Other" discussed under report 4.

## **REPORT 6 – PRACTICE READINESS ASSESSMENTS**

### **Definitions**

Part A: Preliminary Clinical Assessment (PCA)

Over 3 months, physician works under direct observation in the medical practice of a CPSA-approved assessor. The assessor will always be the most responsible physician. Assessor reviews clinical competence, chart management and professionalism. CPSA can end the assessment at any point if there is enough evidence to determine member will not pass. Part A could be waived based on location of medical training or specialty certification, previous experience in a Canadian setting, an appointment to a full-time academic position, or if Canadian-trained applicant that did not pass the national certification exams.

Part B: Supervised Practice Assessment (SPA)

Over 3 months, a CPSA-approved supervisor will observe member in independent practice where candidate is the most responsible physician. During this phase, member can bill Alberta Health for medical services. The supervisor will visit regularly to review charts and collect feedback from patients, colleagues and staff. CPSA can end the assessment at any point if there is enough evidence to determine member will not pass.

### **FOR FURTHER INFORMATION:**

Contact Bruce Leisen, Director, Registration, at the College of Physicians & Surgeons of Alberta, [bruce.leisen@cpsa.ab.ca](mailto:bruce.leisen@cpsa.ab.ca).