

Policy Title	Council Policy Statement and Guidance on Prevention of Spread of COVID-19 in CPSA’s Workplace
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Date of next Review	Spring 2025

Council Policy Statement and Guidance on Prevention of Spread of COVID-19 in CPSA’s Workplace

As of February 23, 2023 CPSA Council approved suspending its *Council Vaccination for COVID-19 Policy* that was approved in March 2022. The Policy required all Council members to be fully vaccinated against COVID-19, to ensure the health and safety of CPSA’s workplace. The suspension of the Council Policy follows the January 1, 2023 suspension of the *CPSA Staff Vaccination for COVID-19 Policy*.

The rationale for the suspension of the policies is 1) to align with current provincial health guidelines, and 2) data shows that being fully vaccinated (having received 2 doses of the vaccine) has low effectiveness against COVID-19 infection, and the policy as written may give a false sense of security to CPSA Council and staff members.

CPSA Council remains committed to the health and safety of all Albertans. Last year, CPSA Council returned to in-person meetings, and having suspended its Council Vaccination for COVID-19 Policy, puts forward the following guidelines for CPSA Council members and guests at Council meetings, to help prevent COVID-19 and other infectious diseases:

1. Support and encouragement to all Council meeting attendees, to remain up to date on vaccines, including booster shots.
2. Wear face masks or keep a safe distance between each other if you are concerned about the spread of infection. Consider wearing a face mask or keeping a distance if you know that others around you are concerned.
3. Practice diligent hand hygiene.
4. Stay home when not feeling well. Join the meeting virtually if you feel well enough to participate, but are concerned about the spread of infection.

Should there be a need in the future, CPSA Council will consider enacting an updated policy.