

POLICY # & TITLE	11.1 Boundary Violations
PURPOSE	Define the role of the Physician Health Monitoring Program (PHMP) in the ongoing monitoring of regulated members with a boundary violation.
SCOPE	 Monitoring as a consequence of a breach of: CPSA Standard of Practice – Boundary Violations: Sexual CPSA Standard of Practice – Boundary Violations: Personal Monitoring based on an agreement with PHMP.
NOTES	Regulated member means any person who is registered or is required to be registered as a member of CPSA. A boundary violation occurs when a regulated member disregards the professional limits that exist as a part of their relationship with a patient, any person with whom a patient has a significant interdependent relationship (e.g. parent, guardian, child or significant other), or others where this may introduce conflict of interest and consequently distort the professional relationship.

LAST APPROVED: NOVEMBER 5, 2021

POLICY STATEMENT

A regulated member with a boundary violation may be required, as a condition of continued practice, to enter into a monitoring Agreement with PHMP. This may be as a result of resolution of a disciplinary matter or as agreed to by the regulated member.

SUPPORTING DOCUMENTS

- <u>Council Statement of Principles on Sexual Misconduct</u>
- Boundary Violations Standard of Practice
- <u>Physician Health Monitoring Agreements</u>
- <u>Chaperone Requirements</u>

RESPONSIBILITIES

The Registrar is given the authority to determine competence, including continuing competence of regulated members. The HPA allows the Registrar to delegate functions and duties to another person or committee. The Registrar has delegated his duties and responsibility under Part 3 of the HPA to the Assistant Registrar(s) and/or Competence Committee responsible for continuing competence, including physician health monitoring.



APPROVAL

Council governing the College of Regulated members and Surgeons of Alberta

AUTHORITY DOCUMENTS

- <u>Health Professions Act</u>
- <u>CPSA Bylaws</u>
- Standards of Practice
- <u>Code of Ethics</u>