

POLICY # & TITLE	8.2 Incomplete Screens
PURPOSE	Describe the actions to be taken in the event of a required screening test by a regulated member monitored in the Physician Health Monitoring Program (PHMP) being considered incomplete (including refusal, failure to appear, failure to remain and inadequate specimen)
SCOPE	All regulated members requiring biological screening in the PHMP
NOTES	Regulated member means any person who is registered or is required to be registered as a member of CPSA. The PHMP has a mechanism for screening regulated members under their monitoring agreement. Incomplete screens may reflect many issues but may create concern regarding an individual's healthy recovery.

LAST APPROVED: NOVEMBER 5, 2021

POLICY STATEMENT

If a participant is unable for any reason to complete a screen when requested, the following actions are to be taken by the regulated member:

- a) The participant must inform the Program Manager responsible for the CPSA biological monitoring program as soon as reasonably practicable.
- b) Clarify the circumstances.
- c) Receive further direction. This may include arrangements for an alternative specimen collection.

An incomplete screen may be considered a positive result. The Assistant Registrar and/or designate of the Physician Health Monitoring Program will be informed.

SUPPORTING DOCUMENTS

- [Principles and Framework](#)
- [Agreements](#)

RESPONSIBILITIES

The Registrar is given the authority to determine competence, including continuing competence of regulated members. The HPA allows the Registrar to delegate functions and

duties to another person or committee. The Registrar's duties and responsibility under Part 3 of the HPA have been delegated to the Assistant Registrar(s) and/or Competence Committee responsible for continuing competence, including physician health monitoring.

APPROVAL

Council governing the College of Physicians & Surgeons of Alberta

AUTHORITY DOCUMENTS

- [*Health Professions Act*](#)
- [*CPSA Bylaws*](#)
- [*CPSA's Standards of Practice*](#)
- [*Code of Ethics & Professionalism*](#)