

5.5 Physician Health Monitoring

POLICY # & TITLE	5.5 Reporting
PURPOSE	Identify governing principles for reporting of relevant health conditions of regulated members to the CPSA
SCOPE	Any regulated member that presently has a physical, cognitive, mental and/or emotional condition that negatively impacts, or is likely to negatively impact, the regulated member's work
NOTES	<p>"Regulated member" means any person who is registered or is required to be registered as a member of the CPSA.</p> <p>CPSA recognizes the need to balance a regulated member's right to privacy with regard to their health and the CPSA's mandate to serve the public and guide the profession.</p> <p>Failure to report, when identified, may be referred to the Complaints Director for consideration.</p>

LAST APPROVED: MAY 14, 2021

POLICY STATEMENTS

Reporting to CPSA of a health condition in a regulated member must be in accordance with the current Standards of Practice.

SUPPORTING DOCUMENTS

- [Duty to Report a Colleague Standard of Practice](#)
- [Duty to Report Self Standard of Practice](#)
- [Notification of Concern Form](#)

RESPONSIBILITIES

The Registrar is given the authority to determine competence, including continuing competence of regulated members. The HPA allows the Registrar to delegate functions and duties to another person or committee. The Registrar's duties and responsibility under Part 3 of the HPA have been delegated to the Assistant Registrar(s) and/or Competence Committee responsible for continuing competence, including physician health monitoring.

APPROVAL

Council governing the College of Physicians & Surgeons of Alberta

AUTHORITY DOCUMENTS

- [Health Professions Act](#)
- [CPSA Bylaws](#)
- [CPSA's Standards of Practice](#)
- [Code of Ethics & Professionalism](#)