

### Co-Workers & Allied Health Staff Survey

During the Summative Assessment, schedule some time to conduct one-on-one conversations with the candidate's staff and support team. Write down their responses to the following questions. Complete this form for every health staff member you interview.

1. How long have you known this physician? \_\_\_\_\_

2. Have patients ever made comments to you about this physician?

Yes  No

Explain:

3. How does the physician establish and maintain a positive relationship with you to support collaborative care?

4. Does the physician share their knowledge and expertise with you?

Yes  No  Unsure

5. Is the physician's verbal communication with you clear and concise?

Yes  No

Explain:

6. Can you explain how the physician responds in emergency, critical, or challenging situations?

7. How receptive is the physician to suggestions or input from other staff members?

Very receptive       Receptive       Somewhat receptive   
Not at all receptive       N/A

8. Does the physician respect your time?

Yes     No

Explain:

9. Does the physician demonstrate respect for patients regardless of gender, sexual orientation, or ethnicity?

Yes     No

Explain:

10. Does the physician treat colleagues and members of other disciplines with respect?

Yes  No

Explain:

11. Does the physician respect the confidentiality of patients and their families?

Yes  No

Explain:

12. What do you see as the physician's greatest strengths or things the physician does well?

13. What could the physician do to improve the way they practice and interact with patients, colleagues and/or staff?

14. Do you feel the physician practises in a safe manner?

Yes  No

Explain:

15. Would you recommend the physician to a friend or a family member?

Yes  No

Explain: