

Program Evaluation Process (PEP)

A framework for continuous improvement

What is practice-ready assessment?

Practice-ready assessment (PRA) is one of several routes available to internationally-trained physicians seeking a provisional licence to enter independent practice in Canada. Although the structure and requirements of PRA programs vary from one province to the next, through the National Assessment Collaboration (NAC), the Medical Council of Canada (MCC) continues to collaborate with its partners to encourage consistency and adoption of pan-Canadian standards and tools.

Why was the program evaluation process developed?

As pan-Canadian standards for PRA programs have been defined, there is a desire for PRA programs to demonstrate that standards have been met and confirm that the process remains comparable across jurisdictions. The Program Evaluation Process (PEP) will address this need.

Why is the program evaluation process important?

The benefit of this evaluation process includes the following:

- Provides a continuous improvement framework for PRA programs.
- Consists of a tool that monitors and measures ongoing comparability between PRA programs.
- Ensures informed decisions about common priorities in the continuous improvement of pan-Canadian PRA activities and efforts.

How will the program evaluation process work?

Through surveys, the NAC PRA program will collect feedback from candidates and assessors.

- The surveys will capture feedback from program participants.
- The surveys will be completed electronically and returned directly to the MCC who will anonymize and aggregate individual feedback.
- Feedback will be compiled into reports that highlight a PRA program's progress.

Why is your feedback important?

Your feedback will provide the MCC with valuable information from the point of view of someone having participated in the NAC PRA program and used the tools developed for practice-ready assessment.