{Date}
{Patient Details}
Dear {Patient Name},
I am writing to inform you that, due to continued difficulties with our physician-patient relationship, I am giving you notice that I am discharging you from my medical practice for the following reasons:
1. 2. 3.
I have attached the College of Physicians and Surgeons of Alberta's (CPSA) standard of practice on Terminating the Physician-Patient Relationship in Office-Based Settings for your information.
In order to help you transition to a new family physician, please visit the CPSA website http://search.cpsa.ca/physiciansearch or contact Public Inquiries at 780-969-4926 or 1-800-561-3899 ext. 4926.
I, or {Alternate Physician}, will continue to provide you with any medical care until {insert time frame – must be determined by the needs of the patient}.
Kindly inform my office once you have a new family physician, and we will arrange a chart transfer.
Sincerely,
{Physician's Name}
Enclosure {CPSA SOP}



STANDARDS OF PRACTICE

Terminating the Physician-Patient Relationship in Office-Based Settings

Under Review: No

Issued By: Council: January 1, 2010 Reissued by Council: January 9, 2014



The <u>Standards of Practice</u> of the College of Physicians & Surgeons of Alberta ("CPSA") are the <u>minimum</u> standards of professional behavior and ethical conduct expected of all regulated members registered in Alberta. Standards of Practice are enforceable under the <u>Health Professions Act</u> and will be referenced in the management of complaints and in discipline hearings. CPSA also provides <u>Advice to the Profession</u> to support the implementation of the Standards of Practice.

- 1. A regulated member who terminates a relationship with a patient **must** have reasonable grounds for discharging the patient from his or her medical practice and **must** document those reasons in the <u>patient's</u> record.
- 2. A regulated member **must not** discharge a patient:
 - a. based on a prohibited ground of discrimination including age, gender, marital status, medical condition, national or ethnic origin, physical or mental disability, political affiliation, race, religion, sexual orientation, or socioeconomic status;
 - b. because a patient makes poor lifestyle choices (such as smoking);
 - c. because a patient fails to keep appointments or <u>pay outstanding fees</u> unless advance notice has been given to the patient;
 - d. because the patient refuses to follow medical advice unless the patient is repeatedly non-adherent despite reasonable attempts by the regulated member to address the non-adherence; or
 - e. because the regulated member <u>relocates</u> his or her practice to a new location/setting to which current patients could be reasonably expected to follow.
- 3. Notwithstanding subclause 2(e), a regulated member **may** terminate patient relationships if:
 - a. the regulated member is <u>changing scope of practice</u> wherein current patients would no longer fit within the new scope; or

Terms used in the Standards of Practice:

 [&]quot;Regulated member" means any person who is registered or who is required to be registered
as a member of this College. The College regulates physicians, surgeons and osteopaths.

^{• &}quot;Must" refers to a mandatory requirement.

^{• &}quot;May" means that the physician may exercise reasonable discretion.

^{• &}quot;Patient" includes, where applicable, the patient's legal guardian or substitute decision maker.



- b. a relocation occurs more than twelve (12) months after <u>closing an earlier</u> <u>practice</u>.
- 4. When unilaterally terminating a relationship with a patient, a regulated member **must**:
 - a. give advance written notice of intention to terminate care and provide a timeline that is commensurate with the <u>continuing care</u> needs of the patient;
 - advise the patient of the reasons for termination of the physicianpatient relationship unless disclosure of the reasons could be expected to:
 - result in immediate and grave harm to the patient's mental or physical health or safety
 - ii. threaten the mental health and physical health or safety of another individual; or
 - iii. pose a threat to public safety;
 - ensure <u>continuity of follow-up care</u> for outstanding investigations and serious medical conditions prior to the termination date or facilitate <u>transfer of care</u> to another regulated member;
 - d. provide or arrange for care until the termination of care;
 - e. provide emergency services that would otherwise be unavailable to the patient after the termination date; and
 - f. establish a process for transfer of the patient's medical information in response to future requests by the patient or an authorized third party.

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- 5. Notwithstanding clause (4), a regulated member **may** immediately discharge a patient if:
 - a. the patient poses a safety risk to office staff, other patients or the regulated member;
 - b. the patient is abusive to the regulated member, staff or other patients;
 - c. the patient fails to respect professional boundaries or
 - d. the regulated member is <u>leaving medical practice</u> because of personal illness or other urgent circumstances.

RELATED STANDARDS OF PRACTICE

- Code of Ethics & Professionalism
- Continuity of Care
- Establishing the Physician-Patient Relationship

COMPANION RESOURCES

• Sample Patient Termination Letter

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